



# Princeton Fire & Rescue Dept.

## Memorandum

**To:** Mayor Schumacher and City Council

**Date:** 12/04/2020

**From:** Fire Chief Ron Lawrence

**Regarding:** Hiring plan for Princeton Fire

Mayor and Council,

In 2023, I am expecting a large retirement from the Fire Dept. In order to prepare for this large retirement, I am proposing to hire eight new firefighters in the next two years. I would like to hire four new firefighters in 2021. And again, hire four more firefighters in 2022. This would give time for the new firefighters to acquire the necessary training and exposure to the fire dept and learn the methods and procedures of the fire dept. It takes just over a year to get a recruit on the department and through the required firefighter training.

We are allotted 40 firefighters on the department. We are currently at 37 well trained firefighters. I am asking for council approval to go over the 40-firefighter limit to at least 45 firefighters. In 2023, we would at some point drop below the 40-firefighter limit with the retirements that are planned. I believe that being proactive will help to prevent any disruption in the service to the community that we serve.

I will be present for any questions. Thank you for your consideration.

**Ron Lawrence**  
**Fire Chief**  
**Princeton Fire & Rescue Dept.**